



Job Description

Health Safety & Environment Compliance Manager

Job Title	HSE-Compliance Manager [V1]
Department	Health Safety & Environment
Reporting to	Chemical Process Safety Engineer
Responsible for	1 Report
Location	Standish Site
Hours of Work	35 hours per week
Contract	Permanent [6 Month probation period]

Job purpose Ensuring compliance with government and legal regulations through policy enforcement or adherence to legal guidelines.

To ensure the effectiveness of the EHS Department. To contribute to the executive decision-making processes to ensure a commitment to achieve progressively higher standards within the company and move it towards being the best in its field of activities, and to be an advocate for improvement and change across all its functions and at all levels.

To promote a positive climate in which EHS is seen by management, employees, neighbours, customers, and other off-site agencies as being fundamental to the company's day to day operations. Ensuring that policies, programmes, systems, procedures, and registrations are developed and maintained to meet company and regulatory health, safety environmental and quality assurance requirements.

To ensure current awareness with relevant EHS issues is maintained through liaison with the Chemical Industries Association and other organisations.

Responsibilities

- Management, Implementation and Communication of the Management Systems [45001 & 14001]
- Accident and incident investigations, report findings and Identify countermeasures to prevent reoccurrence by RCA and Risk Management; identification of hazard and planning of action to remove or reduce
- Acknowledge, Investigate, and resolve Nonconformance
- Implementation, communication, and Review of Audit requirements both internal and external
- Required to keep up to date with legislation and industry best practice and prepare, communicate changes highlighting any risk or operations requirements
- Management of Legislation Register, ensuring of site compliance through documented checks and protocol
- Organise all required EHS training programmes for relevant site personnel, including Process Safety training where relevant
- Develop, implement, and manage regulations under the health and safety at work act 1974 safety programs (Confined Space Entry, LOTO, Safe Isolation of plant, Hazard Communication, Hazard Waste Management, Emergency Response, Fall



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Protection, Respiratory Protection, Hearing Conservation, etc.) to ensure compliance with applicable health and safety standards

- Coordinate the site competence management system as it pertains to the management of major accident hazards, including critical task analysis
- Management and Implementation of the Major Accident Policy Plan [MAPP] ensure that foreseeable emergencies have been identified and suitable prevention and mitigation arrangements are in place, including proportionate emergency response procedures
- HSE duties around the safety and environmental complaint operations of the facility, completion, and communication of any required documentation to any third party [or interested party]
- Site safety protocol including, communication and awareness to all who access site and or restricted areas, site signage and access is gained via suitable procedure through induction of different access requirements; *staff, delivery, visitor, consultant, contractor* ensuring other staff understand their role and responsibility in the management of safe operation of the site ensuring awareness of hazard and required protocol
- Coordinate and lead the site safety committee activities
- To assist the Process Safety team in process hazard assessments (PHA), including HAZID, HAZOP, LOPA, HFA and the development of ALARP demonstrations, as required under COMAH
- Liaise with all interested parties; enforcing competent authorities on EHS matters, the Emergency Services, to arrange regular Emergency Drills to enable the testing and review of the on-site Emergency Response Plan, and development and maintenance of the off-site Emergency Response Plan with the local Emergency Planning authority
- To act as Fire Officer for the site, and to ensure site fire risk assessments are up to date and necessary control measures are implemented, monitored and reviewed
- Report and Communicate department performance, risk and opportunity to senior management
- To carry out any reasonable requests within the work environment in the interests and support of the company that may not specifically detailed above



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	Essential	Desirable
Skills / Knowledge / Experience		
Model and promote an organisational culture that fosters safety through effective leadership	X	
Good working knowledge of the chemical industry and associated legislation		X
Chair meetings or committees		X
Completion and management of risk assessments including COSHH	X	
Experience of a COMAH site	X	
Ability to Lead scenario training and emergency drills	X	
Experience in a similar role	X	
Knowledge of 45001 & 14001	X	
Audit Experience Setting audit schedules and completion of internal audits	X	
Presenting to groups including senior management		X
Management of projects and teams		X
Co-ordination of site training	X	
Qualifications		
Supervisory / Management Qualification (ILM, NEBS)		X
Educated to Degree Level in Relevant Subject	X	
NEBOSH Level 3 certificate	X	
IOSH Managing safely	X	
Lead Auditor 45001 & 14001 (9001)		X